

Republic of the Philippines
Province of Occidental Mindoro
HUMAN RESOURCE COMPLEMENT
Budget Year 2024
2nd Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 1,088 Temporary - 3 Co-Terminous - 24 Elective - 16	1,122	194,571,424.13	PERA 13,281,094.53 Representation Allowance 1,654,831.25 Transportation Allowance 1,062,506.25 Clothing/Uniform Allow. 7,723,000.00 Subsistence Allowance 1,668,911.68 Productivity Incentive Allowance - Other Bonuses and Allowances 22,020,000.00 Laundry Allowance - Hazard Pay 15,302,195.67 Longevity Pay 125,000.00 Overtime and Night Pay 2,895,112.02 Cash gift - Mid Year/Year End Bonus 32,453,434.48 Retirement and Life Insurance 23,042,774.77 Pag-ibig Contributions 3,839,799.27 Philhealth Contributions 4,705,267.22 Employees Compensation Insurance Premium 662,400.00 Terminal Leave Benefits 2,414,203.97 Other Personnel Benefits 13,070,476.60	340,492,431.84
Sub-total		194,571,424.13		
II. Contractual				
III. Job Order Contract of Service Consultancy	1,123 1,189 41			15,871,767.40 45,160,810.80 7,586,373.19
Grand Total				409,111,383.23

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.


MARIFE T. TAÑALA
PGDH (Provincial HRMO)


CRISOSTOMO C. PARAS, JR. F.
Provincial Accountant


EDUARDO B. GADIANO
Local Chief Executive

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		Salaries and Wages	Other Monetary Benefits	
I.				
Permanent - 1,088	1,122	194,571,424.13	PERA	13,281,094.53
Temporary - 3			Representation Allowance	1,654,831.25
Co-Terminous - 24			Transportation Allowance	1,062,506.25
Elective - 16			Clothing/Uniform Allow.	7,723,000.00
			Subsistence Allowance	1,668,911.68
			Productivity Incentive Allowance	-
			Other Bonuses and Allowances	22,020,000.00
			Laundry Allowance	-
			Hazard Pay	15,302,195.67
			Longevity Pay	125,000.00
			Overtime and Night Pay	2,895,112.02
			Cash gift	-
			Mid Year/Year End Bonus	32,453,434.48
			Retirement and Life Insurance	23,042,774.77
			Pag-ibig Contributions	3,839,799.27
			Philhealth Contributions	4,705,267.22
			Employees Compensation Insurance Premium	662,400.00
			Terminal Leave Benefits	2,414,203.97
			Other Personnel Benefits	13,070,476.60
Sub-total		194,571,424.13		145,921,007.71
II. Contractual			-	
III. Job Order	1,123			
Contract of Service	1,189			
Consultancy	41			
Grand Total				
				15,871,767.40
				45,160,810.80
				7,586,373.19
				409,111,383.23

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