



Republic of the Philippines  
Province of Occidental Mindoro  
**HUMAN RESOURCE COMPLEMENT**  
Budget Year 2024  
3rd Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total	
		Salaries and Wages	Other Monetary Benefits		
I. Permanent - 1,071 Temporary - 1 Co-Terminous - 24 Elective - 16	1,117	297,010,551.40	PERA Representation Allowance Transportation Allowance Clothing/Uniform Allow. Subsistence Allowance Productivity Incentive Allowance Other Bonuses and Allowances Laundry Allowance Hazard Pay Longevity Pay Overtime and Night Pay Cash gift Mid Year/Year End Bonus Retirement and life Insurance Pag-ibig Contributions Philhealth Contributions Employees Compensation Insurance Premium Terminal Leave Benefits Other Personnel Benefits	19,961,583.29 2,658,500.00 1,727,737.50 7,723,000.00 2,660,485.86 - 22,020,000.00 - 24,527,829.15 315,000.00 4,490,634.39 - 32,489,812.00 35,169,812.73 5,860,576.51 7,178,930.71 995,600.00 6,458,159.29 15,073,168.33	486,321,381.16
Sub-total		297,010,551.40		486,321,381.16	
II. Contractual			-		
III. Job Order Contract of Service Consultancy	1,133 994 32			20,576,312.33 51,052,057.15 5,170,000.00	
Grand Total				563,119,750.64	

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

  
**MARIFE T. TAÑALA**  
PGDH (Provincial HRMO)

  
**CRISOSTOMO C. PARAS, JR.**  
Provincial Accountant

  
**EDUARDO B. GADIANO**  
Local Chief Executive