

Republic of the Philippines  
Province of Occidental Mindoro  
**HUMAN RESOURCE COMPLEMENT**  
Budget Year 2023  
4th Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 1,084	1,125	383,098,686.76	PERA Representation Allowance Transportation Allowance Clothing/Uniform Allow. Subsistence Allowance Productivity Incentive Allowance Other Bonuses and Allowances Laundry Allowance Hazard Pay Longevity Pay Overtime and Night Pay Cash gift Mid Year/Year End Bonus Retirement and Life Insurance Pag-Ibig Contributions Philhealth Contributions Employees Compensation Insurance Premium Terminal Leave Benefits Other Personnel Benefits	26,343,414.00 3,950,057.25 2,544,125.00 6,408,000.00 3,860,203.89 5,513,500.00 - - 37,265,755.19 1,640,000.00 6,705,973.46 5,614,947.00 63,771,538.40 45,238,309.70 7,539,577.50 7,251,237.38 1,317,400.00 10,242,901.02 14,706,012.67
Sub-total		383,098,686.76		249,912,952.46
II. Contractual				633,011,639.22
III. Job Order	1,129			25,897,735.65
Contract of Service	1,142			65,314,006.17
Consultancy	44			10,374,053.19
<b>Grand Total</b>				<b>734,597,434.23</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIFE T. TAÑALA**  
PGDH (Provincial HRMO)

**CRISOSTOMO C. PARAS, JR.**  
Provincial Accountant

**EDUARDO B. GADIANO**  
Local Chief Executive