

Republic of the Philippines  
 Province of Occidental Mindoro  
**HUMAN RESOURCE COMPLEMENT**  
 Budget Year 2024  
 1st Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 1,082	1,122	96,958,759.44	PERA Representation Allowance Transportation Allowance Clothing/Uniform Allow. Subsistence Allowance Productivity Incentive Allowance Other Bonuses and Allowances Laundry Allowance Hazard Pay Longevity Pay Overtime and Night Pay Cash gift Mid Year/Year End Bonus Retirement and Life Insurance Pag-ibig Contributions Philhealth Contributions Employees Compensation Insurance Premium Terminal Leave Benefits Other Personnel Benefits	6,627,552.84 660,443.75 414,275.00 6,414,000.00 667,972.87 - 22,020,000.00 6,021,732.11 70,000.00 1,421,119.42 - 11,491,330.52 1,915,221.75 2,344,039.71 330,600.00 1,210,351.25 8,668,973.89
Sub-total		96,958,759.44	70,277,613.11	167,236,372.55
II. Contractual			-	
III. Job Order	1,131			18,999,126.99
Contract of Service	1,190			47,837,943.15
Consultancy	41			5,000,000.00
Grand Total				239,073,442.69

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

  
**MARIFE T. TAÑALA**  
 PGDH (Provincial HRMO)

  
**CRISOSTOMO C. PARAS, JR.**  
 Provincial Accountant

  
**EDUARDO B. GADIANO**  
 Local Chief Executive