

Republic of the Philippines  
Province of Occidental Mindoro  
**HUMAN RESOURCE COMPLEMENT**  
Budget Year 2023  
3rd Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 1,101 Temporary - 5 Co-Terminous - 21 Elective - 16	1,143	283,398,959.15	PERA 19,448,840.10 Representation Allowance 2,560,207.25 Transportation Allowance 1,730,975.00 Clothing/Uniform Allow. 6,294,000.00 Subsistence Allowance 2,497,637.01 Productivity Incentive Allowance - Other Bonuses and Allowances - Laundry Allowance - Hazard Pay 24,290,101.91 Longevity Pay 1,615,000.00 Overtime and Night Pay 3,376,439.97 Cash gift - Mid Year/Year End Bonus 31,010,956.45 Retirement and Life Insurance 33,447,116.85 Pag-ibig Contributions 5,574,824.06 Philhealth Contributions 5,358,024.80 Employees Compensation Insurance Premium 975,500.00 Terminal Leave Benefits 3,453,443.20 Other Personnel Benefits 13,728,777.53	438,760,803.28
Sub-total		283,398,959.15	155,361,844.13	
II. Contractual				
III. Job Order	1,126			20,085,908.07
Contract of Service	1,143			49,403,164.95
Consultancy	98			5,705,500.00
<b>Grand Total</b>				<b>513,955,376.30</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

  
**MARIFE T. TAÑALA**  
PGDH (Provincial HRMO)

  
**CRISOSTOMO C. PARAS JR.**  
Provincial Accountant

  
**EDUARDO B. GADIANO**  
Local Chief Executive

Republic of the Philippines  
Province of Occidental Mindoro  
**HUMAN RESOURCE COMPLEMENT**  
Budget Year 2023  
1st Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 1,045 Temporary - 1 Co-Terminous - 21 Elective - 16	1,083	92,844,002.33	PERA 6,420,633.22 Representation Allowance 710,082.25 Transportation Allowance 481,250.00 Clothing/Uniform Allow. 6,156,000.00 Subsistence Allowance 928,248.82 Productivity Incentive Allowance - Other Bonuses and Allowances - Laundry Allowance - Hazard Pay 5,991,571.18 Longevity Pay 1,370,000.00 Overtime and Night Pay 1,949,494.45 Cash gift Mid Year/Year End Bonus Retirement and Life Insurance 10,937,637.57 Pag-ibig Contributions 1,823,057.53 Philhealth Contributions 1,750,921.57 Employees Compensation Insurance Premium 320,300.00 Terminal Leave Benefits Other Personnel Benefits 5,749,273.91	137,432,472.83
Sub-total		92,844,002.33	44,588,470.50	
II. Contractual			-	
III. Job Order Contract of Service Consultancy	1,013 979 114			14,255,474.36 27,130,216.80 14,201,000.00
Grand Total				193,019,163.99

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIFE T. TAÑALA**  
PGDH (Provincial HRMO)

**CRISOSTOMO C. PARAS, JR.**  
Provincial Accountant

**EDUARDO B. GADIANO**  
Local Chief Executive

Republic of the Philippines  
Province of Occidental Mindoro  
**MANPOWER COMPLEMENT**  
Budget Year 2022  
1st Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 1,002 Temporary - 12 Co-Terminous - 7 Elective - 16	1,037	79,905,428.98	PERA 6,062,870.54 Representation Allowance 799,668.75 Transportation Allowance 433,675.00 Clothing/Uniform Allow. 5,682,000.00 Subsistence Allowance 893,001.49 Productivity Incentive Allowance 0.00 Other Bonuses and Allowances 0.00 Laundry Allowance 0.00 Hazard Pay 1,796,645.75 Longevity Pay 65,000.00 Overtime and Night Pay 1,555,456.10 Cash gift 0.00 Mid Year/Year End Bonus 0.00 Retirement and Life Insurance 9,416,318.55 Pag-ibig Contributions 1,569,386.51 Philhealth Contributions 1,082,394.67 Employees Compensation Insurance Premium 303,400.00 Terminal Leave Benefits 0.00 Other Personnel Benefits 2,696,529.48	112,261,775.82
Sub-total		79,905,428.98	32,356,346.84	
II. Contractual			-	
III. Job Order Contract of Service Consultancy	1,183 968 75	9,509,350.00 18,931,655.77 10,125,000.00		9,509,350.00 18,931,655.77 10,125,000.00
Grand Total				150,827,781.59

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIFE T. TAÑALA**  
SAO/OIC-CAO/HRMO

**CRISOSTOMO C. PARAS, JR.**  
Provincial Accountant

**EDUARDO B. GADIANO**  
Local Chief Executive

**MANPOWER COMPLEMENT**

Republic of the Philippines

Budget Year 2020

**2nd Quarter**

Province of Occidental Mindoro

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. PERMANENT - 936 Temporary - 5 Co-Terminous - 7 Elective - 16	964	130,415,015.98	PERA 10,871,148.51 Representation Allowance 1,613,450.00 Transportation Allowance 660,962.50 Clothing/Uniform Allow. 5,250,000.00 Subsistence Allowance 1,481,241.04 Productivity Incentive Allowance - Laundry Allowance 97,200.00 Hazard Pay 4,029,494.00 Longevity Pay 180,000.00 Overtime and Night Pay 1,512,639.74 Cash gift - Year End Bonus 21,534,143.92 Retirement and Life Insurance 15,342,423.86 Pag-ibig Contributions 2,557,070.65 Philhealth Contributions 1,763,962.98 Employees Compensation Insurance Premium 541,300.00 Terminal Leave Benefits 5,265,537.34 Other Personnel Benefits 2,806,909.21	205,922,499.73
Sub-total		130,415,015.98	75,507,483.75	
II. Contractual		-	-	
III. Job Order	1,051	5,840,500.00		5,840,500.00
Contract of Service	476	5,219,388.16		5,219,388.16
Consultancy	48	3,333,500.00		3,333,500.00
Casual	3	56,669.38		56,669.38
Grand Total				220,315,887.89

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIA ZENY T. RAMOS**

Human Resource Management Officer

**OSCAR O. GALLEGO**

CHIEF ACCOUNTANT/OIC-PACCO

**EDUARDO B. GADIANO**

Local Chief Executive

**MANPOWER COMPLEMENT**

Republic of the Philippines

Budget Year 2020

**3RD QUARTER**

Province of Occidental Mindoro

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. PERMANENT - 926 Temporary - 5 Co-Terminous - 7 Elective - 16	957	207,793,135.94	PERA 16,618,035.19 Representation Allowance 2,518,556.25 Transportation Allowance 1,324,537.50 Clothing/Uniform Allow. 5,280,000.00 Subsistence Allowance 2,271,366.33 Productivity Incentive Allowance - Laundry Allowance 146,925.00 Hazard Pay 6,165,582.60 Longevity Pay 335,000.00 Overtime and Night Pay 1,762,771.42 Cash gift Year End Bonus 22,369,399.18 Retirement and Life Insurance 24,481,602.22 Pag-ibig Contributions 4,080,255.74 Philhealth Contributions 2,735,160.23 Employees Compensation Insurance Premium 829,200.00 Terminal Leave Benefits 7,375,828.30 Other Personnel Benefits 6,610,759.28	312,698,115.18
Sub-total		207,793,135.94	104,904,979.24	
II. Contractual		-	-	
III. Job Order	1,032	19,274,900.00		19,274,900.00
Contract of Service	484	13,989,364.12		13,989,364.12
Consultancy	44	7,096,200.00		7,096,200.00
Casual	3			-
<b>Grand Total</b>				<b>353,058,579.30</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIA ZENY T. RAMOS**

Human Resource Management Officer

**OSCAR O. GALLEG0**

CHIEF ACCOUNTANT/OIC-PACCO

**EDUARDO B.GADIANO**

Local Chief Executive

Republic of the Philippines  
Province of Occidental Mindoro  
**MANPOWER COMPLEMENT**  
Budget Year 2022  
1st Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 1,002 Temporary - 12 Co-Terminous - 7 Elective - 16	1,037	79,905,428.98	PERA 6,062,870.54 Representation Allowance 799,668.75 Transportation Allowance 433,675.00 Clothing/Uniform Allow. 5,682,000.00 Subsistence Allowance 893,001.49 Productivity Incentive Allowance 0.00 Other Bonuses and Allowances 0.00 Laundry Allowance 0.00 Hazard Pay 1,796,645.75 Longevity Pay 65,000.00 Overtime and Night Pay 1,555,456.10 Cash gift 0.00 Mid Year/Year End Bonus 0.00 Retirement and Life Insurance 9,416,318.55 Pag-ibig Contributions 1,569,386.51 Philhealth Contributions 1,082,394.67 Employees Compensation Insurance Premium 303,400.00 Terminal Leave Benefits 0.00 Other Personnel Benefits 2,696,529.48	112,261,775.82
Sub-total		79,905,428.98	32,356,346.84	
II. Contractual			-	
III. Job Order Contract of Service Consultancy	1,183 968 75	9,509,350.00 18,931,655.77 10,125,000.00		9,509,350.00 18,931,655.77 10,125,000.00
Grand Total				150,827,781.59

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIFE T. TAÑALA**  
SAO/OIC-CAO/HRMO

**CRISOSTOMO C. PARAS, JR.**  
Provincial Accountant

**EDUARDO B. GADIANO**  
Local Chief Executive

Republic of the Philippines  
Province of Occidental Mindoro  
**MANPOWER COMPLEMENT**  
Budget Year 2021  
4th Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 977 Temporary - 5 Co-Terminous - 7 Elective - 15	1,006	312,621,070.77	PERA 23,378,377.75 Representation Allowance 3,878,570.83 Transportation Allowance 2,385,450.00 Clothing/Uniform Allow. 5,724,000.00 Subsistence Allowance 3,507,686.15 Productivity Incentive Allowance 4,985,000.00 Other Bonuses and Allowances 0.00 Laundry Allowance 59,547.58 Hazard Pay 7,933,210.65 Longevity Pay 370,000.00 Overtime and Night Pay 5,975,395.00 Cash gift 4,902,300.00 Mid Year/Year End Bonus 49,592,310.23 Retirement and Life Insurance 36,777,554.28 Pag-ibig Contributions 6,129,811.31 Philhealth Contributions 4,069,082.35 Employees Compensation Insurance Premium 1,167,300.00 Terminal Leave Benefits 11,851,428.41 Other Personnel Benefits 6,166,149.19	491,474,244.50
Sub-total		312,621,070.77	178,853,173.73	491,474,244.50
II. Contractual			-	
III. Job Order	975	24,688,508.09		24,688,508.09
Contract of Service	883	40,461,026.67		40,461,026.67
Consultancy	74	12,282,000.00		12,282,000.00
Grand Total				568,905,779.26

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIFE T. TAÑALA**  
SAO/OIC-CAO/HRMO

**CRISOSTOMO C. PARAS, JR.**  
Provincial Accountant

**EDUARDO B. GADIANO**  
Local Chief Executive

Republic of the Philippines  
Province of Occidental Mindoro  
**MANPOWER COMPLEMENT**  
Budget Year 2021  
2nd Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total	
		Salaries and Wages	Other Monetary Benefits		
I. Permanent - 939	969	144,975,091.06	PERA	11,439,123.49	220,605,740.77
Temporary - 4			Representation Allowance	1,610,056.25	
Co-Terminous - 9			Transportation Allowance	942,400.00	
Elective - 16			Clothing/Uniform Allow.	5,616,000.00	
			Subsistence Allowance	1,564,667.26	
			Productivity Incentive Allowance	0.00	
			Other Bonuses and Allowances	0.00	
			Laundry Allowance	53,400.00	
			Hazard Pay	2,179,600.00	
			Longevity Pay	145,000.00	
			Overtime and Night Pay	3,338,200.63	
			Cash gift	0.00	
			Year End Bonus	21,824,583.00	
			Retirement and Life Insurance	17,011,865.37	
			Pag-ibig Contributions	2,835,310.89	
			Philhealth Contributions	1,942,121.87	
			Employees Compensation Insurance Premium	569,400.00	
	Terminal Leave Benefits	2,742,812.75			
	Other Personnel Benefits	1,816,108.20			
Sub-total		144,975,091.06	75,630,649.71		
II. Contractual		-	-		
III. Job Order	846	17,549,867.49		17,549,867.49	
Contract of Service	702	22,963,930.07		22,963,930.07	
Consultancy	70	10,492,000.00		10,492,000.00	
Grand Total				271,611,538.33	

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIFE T. TAÑALA**  
SAO/OIC-CAO/HRMO

**OSCAR O. GALLEGU, JR.**  
Chief Accountant/OIC-PACCO

**EDUARDO B. GADIANO**  
Local Chief Executive



Republic of the Philippines  
Province of Occidental Mindoro  
**MANPOWER COMPLEMENT**  
Budget Year 2021  
1st QUARTER

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 931 Temporary - 5 Co-Terminous - 9 Elective - 16	961	72,397,730.88	PERA 5,724,774.19 Representation Allowance 632,575.00 Transportation Allowance 370,500.00 Clothing/Uniform Allow. 192,000.00 Subsistence Allowance 609,000.00 Productivity Incentive Allowance 0.00 Other Bonuses and Allowances 0.00 Laundry Allowance 36,750.00 Hazard Pay 805,500.00 Longevity Pay 40,000.00 Overtime and Night Pay 630,187.94 Cash gift 0.00 Year End Bonus 0.00 Retirement and Life Insurance 8,501,068.13 Pag-ibig Contributions 1,416,844.69 Philhealth Contributions 971,192.03 Employees Compensation Insurance Premium 284,700.00 Terminal Leave Benefits 0.00 Other Personnel Benefits 288,965.51	92,901,788.37
Sub-total		72,397,730.88	20,504,057.49	92,901,788.37
II. Contractual		-	-	
III. Job Order	774			-
Contract of Service	650			-
Consultancy	70			-
Grand Total				92,901,788.37

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIFE T. TAÑALA**  
SAO/OIC-CAO/HRMO

**OSCAR O. GALLEGU, JR.**  
Chief Accountant/OIC-PACCO

**EDUARDO B. GADIANO**  
Local Chief Executive

Republic of the Philippines  
Province of Occidental Mindoro  
**MANPOWER COMPLEMENT**  
Budget Year 2020  
4TH Quarter

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent - 924 Temporary - 6 Co-Terminous - 9 Elective - 16	955	283,466,122.03	PERA 22,636,598.99 Representation Allowance 3,873,520.83 Transportation Allowance 2,129,068.75 Clothing/Uniform Allow. 5,298,000.00 Subsistence Allowance 3,183,390.94 Productivity Incentive Allowance 4,870,000.00 Other Bonuses and Allowances 2,580,000.00 Laundry Allowance 201,680.64 Hazard Pay 8,735,240.90 Longevity Pay 505,000.00 Overtime and Night Pay 3,992,334.74 Cash gift 4,808,750.00 Year End Bonus 46,695,648.91 Retirement and Life Insurance 33,377,938.22 Pag-ibig Contributions 5,563,000.43 Philhealth Contributions 3,760,874.90 Employees Compensation Insurance Premium 1,132,200.00 Terminal Leave Benefits 12,031,461.01 Other Personnel Benefits 8,093,839.27	456,934,670.56
Sub-total		283,466,122.03	173,468,548.53	
II. Contractual		-	-	
III. Job Order	402	29,183,756.48		29,183,756.48
Contract of Service	300	29,351,267.72		29,351,267.72
Consultancy	98	12,282,500.00		12,282,500.00
Grand Total				527,752,194.76

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**MARIA ZENY T. RAMOS**  
Human Resource Management Officer

**OSCAR O. GALLEGU, JR.**  
Chief Accountant/OIC-PACCO

**EDUARDO B. GADIANO**  
Local Chief Executive