

Republic of the Philippines
Province of Occidental Mindoro
HUMAN RESOURCE COMPLEMENT
Budget Year 2023
4th Quarter

| Nature of Appointment or Employment | Number | Compensation and Other Benefits | | Total |
|-----------------------------------------------------------------------------|--------|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| | | Salaries and Wages | Other Monetary Benefits | |
| I. Permanent - 1,084 Temporary - 5 Co-Terminous - 20 Elective - 16 | 1,125 | 383,098,686.76 | PERA 26,343,414.00 Representation Allowance 3,950,057.25 Transportation Allowance 2,544,125.00 Clothing/Uniform Allow. 6,408,000.00 Subsistence Allowance 3,860,203.89 Productivity Incentive Allowance 5,513,500.00 Other Bonuses and Allowances - Laundry Allowance - Hazard Pay 37,265,755.19 Longevity Pay 1,640,000.00 Overtime and Night Pay 6,705,973.46 Cash gift 5,614,947.00 Mid Year/Year End Bonus 63,771,538.40 Retirement and Life Insurance 45,238,309.70 Pag-ibig Contributions 7,539,577.50 Philhealth Contributions 7,251,237.38 Employees Compensation Insurance Premium 1,317,400.00 Terminal Leave Benefits 10,242,901.02 Other Personnel Benefits 14,706,012.67 | 633,011,639.22 |
| Sub-total | | 383,098,686.76 | 249,912,952.46 | |
| II. Contractual | | | | |
| III. Job Order | 1,129 | | | 25,897,735.65 |
| Contract of Service | 1,142 | | | 65,314,006.17 |
| Consultancy | 44 | | | 10,374,053.19 |
| Grand Total | | | | 734,597,434.23 |

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.


MARIFE T. TAÑALA
PGDH (Provincial HRMO)


CRISOSTOMO C. PARAS JR.
Provincial Accountant


EDUARDO B. GADIANO
Local Chief Executive