

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1. GAD Code of the province, Article III, Section 13 – Nutrition Plan	1. ≤1% of pregnant women seen during the first trimester whose body mass index were measured and classified as nutritionally-at-risk (low) based on BMI.	Sukat ng Timbang at Taas, Always Right (STARR) (Nutrition Program)	6. Admit high risk pregnant women to the unit 7. Conduct of Buntis Congress 1. Infant and Young Child Feeding *IYCF Training of Barangay Nutrition Scholars *Training on Community Support Group For IYCF *Nutrition Month Celebration Barangay Nutrition Scholars Basic Course Training	6. 4500 high risk pregnant women admitted to the unit 7. 3 Buntis Congress conducted 1. ●Trained 25 skilled Barangay Nutrition Scholars in IYCF ●Organized 1 group of peer counselors in the barangays conducting IYCF counseling to pregnant, lactating mothers and mothers with 0-23 months old PSC ●Conducted 1 Nutrition Month Celebration to increase awareness of the community on Nutrition Month theme ●30 Newly designated BNSs knowledgeable and skillful in implementing nutrition programs	6. 157 Admitted high risk pregnant women at OMPH, November -December 2023 7. No Buntis Congress Conducted 1. ●25 Barangay Nutrition Scholars completed the training last November 20-24, 2023. ●On October 18-20, 2023, a community support group was organized for 25 participants, which included pregnant and lactating mothers as well as caregivers ●Conducted last August 22, 2023 ●25 Barangay Nutrition Scholars completed the training last December 11-15, 2023	9,549,300.00	7,526,878.80	2,022,421.20
2. Article XV. Section 3 of the Philippine Constitution	2. At least 95% of pregnant and lactating women have taken complete iron tablet with folic acid supplementation		2. Integrated Management of Acute Malnutrition Program assessment and meetings to improve SAM and MAM case finding Development/Reproduction of SAM and MAM IEC materials	2. 30 Public and Hospital health workers attended the assessment and meeting to improve SAM and MAM case 11 municipalities increased number of enrolled patients in ITC and OTC 1 laptop procured for timely submission of reports and tarpaulins distributed to 11 municipalities	2. Conducted last October 4-6, 2023 with 30 public and hospital health workers participants from 11 municipalities, procured laptop and distributed tarpaulins to 11 municipalities			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3. Kalusugan at Nutrisyon ng Mag-Nanay Act – First 1000 Days Law (Republic Act 11148)	3. At least 15% of pregnant women have taken complete doses of calcium carbonate starting at 20th week until delivery		3. Dietary Supplementation Supplementary feeding to 6-59 months old wasted and stunted preschool children and pregnant women	3. Decreased in wasting from 3.16% to 2.5% and improved nutritional status of 273 pregnant women	3. Provided EBG nutri-powder for 90 days to 530 malnourished children, 84 six to twenty three months old children and 46 pregnant mothers of Abra de Ilog			
4. Universal Health Care Act (Republic Act 11223)	4. To reduce stunting prevalence rate of preschool children 0-59 months from 15.92% in 2021 to 15.0% by 2022.		4. Micronutrient Supplementation Provision of micronutrient supplements to pregnant & lactating mothers	4. Provided completed doses of micronutrient supplementation to 6,266 pregnant and lactating women	4. Provided complete doses of ferrous sulfate with folic acid to 5,600 pregnant and lactating mothers and calcium carbonate to 1,500 pregnant mothers			
5. 5. DILG-DOH-NNC Joint Memorandum Circular No. 2019-0001	5. To reduce wasting prevalence rate of preschool children 0-59 months from 3.16% in 2021 to 2.7% by 2023.		5. Nutrition in Emergencies Development and reproduction of IEC materials Procurement of breastfeeding tent and kits	5. Developed and reproduced IEC materials and distributed to 11 municipalities and posted inside evacuation areas Distributed 300 breastfeeding kits to lactating mothers at evacuation centers to encourage continuity of breastfeeding	5. Developed and reproduced IEC materials for distribution and posting inside evacuation areas of 11 municipalities Procured 300 breastfeeding kits to lactating mothers at evacuation centers to encourage continuity of breastfeeding			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			6. Enabling Mechanisms Management/strengthening support to Nutrition Program Effectiveness Program Implementation Review RNET/PNET MELLPI PNC Quarterly Meetings Wages for J.O.s and Contractual for office and kitchen operation TEVs Office Supplies and Office Equipment/ICT Equipment Fuel Vehicle and Repair Maintenance OMOOE	6. Efficient and effective Nutrition Program Implementation 1 PIR conducted 3 municipalities monitored and evaluated 4 quarterly meetings conducted 6 J.O.s and 2 Contractuals hired	6. Nutrition PIR conducted last August 23-25, 2023 Conducted MELLPI to Sablayan, Rizal and Magsaysay Conducted 1st-4th Quarter PNC Meeting Hired 6 J.O,s from February 16 to December 31, 2023			
1. R.A 7883 Act of 1995, an Act granting benefits and incentives to accredited BHWs for voluntary health services rendered to the community	1. To provide trainings on capacity building for BHWs	Strengthening Skills and Capabilities Of Barangay Health Workers	1. Capacitate BHWs by providing: a. Basic Training Course b. First Aid & Basic Life Support Training. c. Gender Sensitivity Training	1. 250 BHWs skilled in health service delivery 250 BHWs utilized during emergencies and calamities by the end of 2023 250 BHWs oriented to GST	Procured office supplies and equipment such as Xerox machine, and projector for program implementation Conducted monitoring and coordinated other nutrition activities and coordinated 1. 275 BHWs skilled in health service delivery 275 BHWs utilized during emergencies and calamities by the end of 2023 275 BHWs oriented to GST	1,247,000.00	1,223,792.35	No contractual hired, procurement of laptop is for continuing. 23,207.65

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2. GAD Code, Article 4, Section 24, Capability-building Training for Women	2. To deliver the concepts of DOH's priority programs such as the Maternal, New born & Child Health & Nutrition, Reproductive Health, Infant & Young Child Feeding, Garantisadong Pambata, Communicable & Non-Communicable Diseases, & Healthy Lifestyle.		2. Reproduction, distribution of IEC materials and provision of training paraphernalia's	2. Timely consolidated and printed BHW accomplishments and summaries 500 IEC materials, reproduced and distributed	2. Timely consolidated and printed BHW accomplishments and summaries 500 IEC materials, reproduced and distributed			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1. Republic Act 11166 also known as the "Philippine HIV and AIDS Policy Act	<p>3. Pertinent records of health datas are kept intact, as well as important activities and community events.</p> <p>4. Policies and mandates formulated for BHWs security of tenure</p> <p>Main Objective: To reduce the spread of HIV infection in Occidental Mindoro and to increase capacity to respond on HIV /AIDS in a long term basis. Specific Objectives: 1. To empower the different high risk population through health education and positive health seeking behavior</p> <p>2. To provide commodities needed for the detection of HIV</p>	STI/HIV/AIDS Advocacy	<p>1. Advocacy to all Local Health Unit</p> <p>2. Advocacy campaign among high school, college students and LGBT communities</p>	<p>1. 50% of Local Health Units will have Social Hygiene Clinic</p> <p>2. 60% of population high risk population to acquire HIV who know their HIV status</p>	<p>1. Established four Social Hygiene Clinic. They provides HIV testing and counselling, advice, information, and recommendations regarding the STI's and HIV programs, Provides condoms and other IEC material. Give effective treatment, prevention and cure of HIV disease and AIDS, and STI's including considering common co-morbidities of those infected with HIV</p> <p>2. 10 men 30 and women heath workers of Occidental Mindoro oriented in the HIV AIDS Counselling and Testing (HACT)</p>	2,370,000.00	2,248,009.92	121,990.08

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	<p>3. To enhance earlier referral to prevention, care, treatment and support for persons newly identified as being HIV positive</p> <p>4. To increase access to care and improving health outcomes for people living in HIV</p>		<p>3. AIDS Candlelight ceremony/celebration of World AIDS Day</p> <p>4. Provision of Cartridge for Viral Load</p> <p>5. Provision of CD4 Cartridge</p> <p>6. Provision of HIV Diagnostic Test</p> <p>7. Provision of Hepatitis B & Hepatitis C Surface Antigen Rapid Diagnostic Test 8. Provision of Medicines</p>	<p>3. 60% of population high risk population are knowledgeable of HIV transmission</p> <p>4. 100% PLHIV receiving antiretroviral therapy with evidence of viral suppression</p> <p>5. 100% PLHIV receiving CD4 count to check the health of the immune system in people infected with HIV</p> <p>6. 60 % of high risk population to acquire HIV testing and know their HIV status</p> <p>7. 70% of PLHIV receiving Hepatitis B & Hepatitis C RDT to check their baseline</p> <p>8. 100% of PLHIV, STI and STD patients receiving medicines for their treatment</p>	<p>3. Conducted pride walk in Magsaysay, 200 LGBTQ attended and participated. And conducted symposium in schools and a total of 600 students attended and participated.</p> <p>4. Monitored 75 spatient response to antiretroviral therapy (ART).</p> <p>5. Monitored 75 person Living with HIV's immune system stability</p> <p>6. Total numbers of key population 1,397 availed in voluntary HIV testing</p> <p>7. Total numbers of PLHIV availing Hepatitis B and C antigen testing</p>			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
GAD Code of the province: Article III Section 4 (Health Care Delivery)- Quality Health Care Gender Issue: Health services for pregnant women especially during emergency situations Low coverage of fully immunized children, pregnant women given Td	<p>1. Increase number of fully immunized child from 67.45% to 75% by the end of year 2023.</p> <p>2. To vaccinate pregnant women with Tetanus Diphtheria by the end of year 2023.</p> <p>3. To provide basic emergency kits to BHWs</p>	Ligtas Ang Buntis Kong Nanay At Si Baby	<p>1. Capacitate BHWs by providing 2250 kits for their service delivery</p> <p>2. Provide vaccines to 11 RHUs and 7 hospitals for the vaccination of infants and women of reproductive age</p>	<p>1. 2,250 BHWs given Basic Emergency Kit</p> <p>2. 437 female children and 260 pregnant women given vaccines</p>	<p>1. 2,250 BHWs given Basic Emergency Kit</p> <p>2. 437 female children and 260 pregnant women given vaccines</p>	9,611,498.60	9,589,133.00	22,365.60
GAD Mandate: Administrative Order No. 50-A, s. 2001, - National Family Planning Policy Gender Issue: Provincial Ordinances #42 series 2014- an ordinance providing the Gender and Development Code of the province of Occidental Mindoro. -Article 3. Health Nutrition with reproductive health. - Section 15. Access to birth control, FP method. Reproductive health act 2002	<p>1. To provide 100% family planning commodities of family planning clients by the end of 2023 a. Availability of family planning commodities b. Counselling services c. Medical examination of post-partum women</p> <p>2. To increase knowledge of health personnel regarding family planning program by the end of 2023.</p>	Access to Family Planning Services among Target Clients	Provide access to family planning services	7, 148 client provide FP services	6,355 client provide FP services	9,844,880.00	9,837,332.00	7,548.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
GAD Mandate: Section 17 of the Republic Act 9710 or the Magna Carta of Women Act of 2009 states that "Comprehensive Health Services. – The State shall, at all times, provide for a comprehensive, culture sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity Gender Issue: To address mental and physical health of women when it comes to processing health care benefits; drugs, medicines and laboratory	1. To ensure that all women beneficiaries will receive comprehensive health services through the support for drugs, medicines and laboratory 2. Advocate patients' rights and shared responsibility between patients and service providers 3. Practice inclusive, emphatic, and respectful care and services to patients and their families	Comprehensive Health Services For Women	Provision of comprehensive health services through the support for drugs, medicines and laboratory	A total of 2,000 women in the following sectors were assisted: 300 Senior Citizens, 250 Indigenous People, 400 Indigents, 300 Persons with Disability, 300 Registered Barangay Health Workers, 250 Single Parents, and 200 Housemaid	A total of 2,000 women in the following sectors were assisted: 642 Senior Citizens, 350 Indigenous People, 868 Indigents, 477 Persons with Disability, 370 Registered Barangay Health Workers, 333 Single Parents, and 249 Housemaid	5,000,000.00	4,984,526.79	15,473.21
GAD Mandate: 1. Section I of Article XIV of the 1987 Philippine Constitution	1. To give opportunity to those willing and qualified female applicants to pursue further education	Tulong sa Pagsulong ng Edukasyon para sa Kababaihan Program	1. Provide educational assistance to female students	1. 3, 958 female students were provided educational assistance	1. 3, 702 female students were provided educational assistance	20,000,000.00	19,998,000.00	2,000.00
2. Section 42 of Article VIII of the GAD Code of the Province of Occidental Mindoro Gender Issues: To reinforce/ empower women youth in education	2. To provide educational/financial assistance to the less fortunate female but qualified students		2. Conduct of monitoring, supervision, and evaluation to those who availed the Tulong sa Pagsulong ng Edukasyon para sa Kababaihan Program	2. Eleven (11) monitoring, supervision and one (1) evaluation conducted	2. Eleven (11) monitoring, supervision and one (1) evaluation conducted			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
GAD Mandate: GAD Code Article IX Sec. 50-3d) DSWD JMC No. 1, s. 2013, entitled "Guidelines on Evacuation Center Coordination and Management (ECCM)". Gender Issue: Lack of access to proper WASH (Water, Sanitation, and Hygiene) which could lead to the exposure of the vulnerable groups of evacuees to harassment and sexual assault	<p>1. To provide female, children and PWDs evacuees a decent access to safe water for hygiene and sanitation.</p> <p>2. To have a separate WASH facility during emergencies exclusive for female, children and PWDs evacuees</p> <p>3. To promote women's and children's rights during and after the emergencies</p> <p>4. To empower PWDs' rights during and after the emergencies</p>	Water, Sanitation and Hygiene (WASH) project for Vulnerable Sectors (Women, Children and PWDs) during Emergencies (GAD Code Article IX Sec. 50-3d)	<p>1. Consultation/ Meeting with the Health and CCCM Response Clusters</p> <p>2. 2. Provide access to</p>	<p>1. Eight (8) participants (4 males & 4 females) from Health and CCCM Response Clusters attended the meeting</p> <p>2. 36 female PWDs; 1,250 women; and 2,300 children (1,104 males & 1,196 females) served with Mobile WASH in one year 3,586 clients filled-out the evaluation form based on its one-year operation</p>	<p>1. Consultation/ Meeting with the Health and CCCM Response Clusters was not conducted</p> <p>2. 36 female PWDs; 1,250 women; and 2,300 children (1,104 males & 1,196 females) served with Mobile WASH in one year 3,586 clients filled-out the evaluation form based on its one-year operation</p>	5,050,000.00	4,995,000.00	55,000.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
GAD Mandate: 1. Solo Parent Act - RA 8972 2. Philippine Constitution - Article 64- Assistance to Widowed and Abandoned Parent 3. Article 212- Family Code 4. Article X Section 49.1 of GAD Code	1. 100% of qualified solo parents provided with livelihood assistance and materials 2. 120 solo parents attended capacity building/ leadership trainings 3. 100% of qualified solo parents attended the Livelihood/ Skills Training	Tulong Pangkabuhayan Para Sa Kaunlaran Ng Solong Magulang Ng Lalawigan	1. Organization/ re-organized of solo parents associations 2. Conduct of meetings/ consultation dialogues to solo parent associations 3. Conduct of capacity building and leadership training to different solo parent association 4. Conduct of livelihood skills trainings to different solo parent associations	1. At least ten (10) solo parent associations in the municipal/ barangay level are organized to strengthen their solidarity and pursuit of advocacy as stated in Republic Act 8972 or the Solo Parents Welfare Act of 2000 2. Atleast two (2) meetings/ consultation dialogues conducted to serve as a channel of working for the appropriate PPAs that will benefit and provide common good for the sector 3. 4 Capacity building and leadership trainings conducted that leads to empowering them in making good decisions that will help them live a meaningful life 4. 4 livelihood skills trainings conducted that enable the solo parents to improve their socio-economic status	11 solo parent associations in the municipal/ barangay level are organized to strengthen its solidarity and pursuit of the advocacy as stated in Republic Act 8972 or the Solo Parents Welfare Act of 2000 2. 2 meetings/ consultation dialogues conducted to serve as a channel of working for the appropriate PPAs that will benefit and provide common good for the sector 4 4 Capacity building and leadership trainings conducted that leads to empowering them in making good decisions that will help them live a 4 livelihood skills trainings conducted that enable the solo parents to improve their socio-economic status	2,101,000.00	1,890,433.00	210,567.00
			5. Provision of livelihood materials to the beneficiaries of livelihood program for solo parents	5. 5 sets of assorted livelihood materials distributed that serves as to the organizations initial supplies of income generating products	5 sets of assorted livelihood materials distributed that serves as to the organizations initial supplies of income generating products			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
GAD Mandate: Republic Act 9262-VAWC Gender Issue: 1. Low appreciation of men in programs that protect the welfare and protection of women	1. Increase the number of women and men in different existing laws that prevent and punish violence against women and children.	Program to Eliminate Trafficking in Persons and Violence Against Women and Their Children	6. Provision of initial and additional capital to different solo parent associations 7. Hiring of Contract of Service employee who will assess, monitor, evaluate and implement all PPAs pertaining to the welfare of solo parents 1. Conduct of Parent Effectiveness Seminar and Empowerment and Reaffirmation of Paternal Abilities (ERPAT)	6. Atleast ten (10) solo parent associations and/ or individuals received capital assistance that give them the opportunity to bounce back from a failure or lost relationship by equipping them with a potential income source 7. 1 COS hired as additional manpower in the implementation of all programs and activities solo parents 60 male and female participants attended the PES. 60 male participants attended the ERPAT. 90 men attended the MOVE and KATROPA Orientations 100% of qualified students attended school symposia on gender- based violence 100% men and women received IEC materials during distribution 4 quarterly meetings conducted to discuss TIP and VAWC	3 solo parent associations and/ or individuals received capital assistance that give them the opportunity to bounce back from a failure or lost relationship by equipping them with a potential income source 1 COS hired as additional manpower in the implementation of all programs and activities solo parents 146 Male and 136 Female participants attended the PES. 110 men attended the MOVE and KATROPA Orientations 71 of qualified students attended school symposia on gender- based violence 500 IEC materials distributed during the quarterly meetings conducted to discuss TIP and VAWC	850,000.00	737,518.00	112,482.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2. Low number of men involved in promoting the welfare and protection of women. Low appreciation of men in advocacies that will eliminate violence against women.	2. Heighten the awareness of students on how to prevent violence at home, in school and in community.		2. Conduct of trainings on Men Against Violence Everywhere (MOVE) and Kalalakihang Tapat sa Responsibilidad at Obligasyon sa Pamilya (KATROPA)					
3. Female students are prone to violence happening inside school campus	3. Implement advocacy programs that will enjoin the participaton of men in eliminating violence against women.		3. Conduct school symposia on existing laws on gender-based violence					
4. Low information of men and women in protecting and promoting the rights and welfare of women and children	4. Address concerns and other relevant issues on violence against women and their children and persons victim of trafficking		4. Conduct Information, Education Campaign to end violence against women and children, formulation, reproduction and didtribution of IEC Materials 5. Conduct of meetings of LGAT VAWC					
1. Non functional Crisis Center for Women and Children that hamper the social functioning and development of women and children	1. Ensure the functionality of Women and Children Crisis Center	Recovery and Integration Program for Gender Based Violence (GBV) and Trafficked Persons	1. Development of an information system that will harmonize data on TIP and Gender Based Violence cases	1. 2 semestral meetings with LSWDOs and other stakeholders conducted to ensure the centralization and integrated repository of data of TIP and GBV cases	1. 2 semestral meetings with LSWDOs and other stakeholders conducted to ensure the centralization and integrated repository of data of TIP and GBV cases	1,376,500.00	1,273,033.00	103,467.00
2. Low information of men and women in protecting and promoting the rights of women and children resulted to gender bias	2. Promote women empowerment		2. Operation and functionality of the Crisis Center for Women and Children	2. Crisis Center for Women and Children ensure its operationalization and functionality	2. Crisis Center for Women and Children ensure its operationalization and functionality			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
GAD Mandate: 1. Magna Carta of Women (Republic Act 9710)	3. Provide additional support to victims of abuse and trafficked in persons		3. Awareness raising campaign on the rights of women on gender bias and issues, concerns, challenges and commitments	3. Awareness raising campaign to highlight women's' achievements and discuss continuing and emerging women's empowerment as well as gender equality issues, concerns, challenges and commitments	3. 40 male and 100 Female attended the Awareness raising campaign to highlight women's' achievements and discuss continuing and emerging women's empowerment as well as gender equality issues, concerns, challenges and commitments			
2. Assistance for small-scale women entrepreneurs RA 7882	1. Provide sustainable livelihood opportunities to registered and qualified women's groups or association;	Livelihood Support For Women Groups Project	4. Provision of transportation and medical assistance to abused women and children as well as victim survivors of trafficking	4. 100% of walk-in request were provided with monetary assistance to augment in the financial needs of the GBV and TIP victims	4. 6 or 100% of walk-in request were provided with monetary assistance to augment in the financial needs of the GBV and TIP victims			
	2. Improve the socio-economic condition of women and their families through micro- finance development;		1. Conduct of Consultation Dialogue/Meetings with women associations	1. 4 of Consultation Dialogues/Meetings conducted to women groups to their socio-economic conditions as well as issues and gaps related to gender-based violence	1. 3 Consultation Dialogues/Meetings conducted to women groups to their socio- economic conditions as well as issues and gaps related to gender-based violence	5,784,000.00	5,622,367.28	161,632.72
			2. Provision of livelihood livelihood and capital assistance to women groups and associations	2. 100% of qualified women groups and associations provided with livelihood	93 of women groups and association provided with livelihood			
3. RA 7192, the Women in Development and Nation Building Act	3. Sustainable income for women and their families, and		3. Assessment, monitoring and evaluation of the provided livelihood projects to women	3. 100% of livelihood projects monitored and evaluated	93 of livelihood projects monitored and evaluated			

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2030 Sustainable Development Goals (SDGs), specifically Target 5 which is to achieve gender equality and empower all women and girls, specifically ensuring women's participation and leadership in decision-making	<p>4. Strengthen the women's organization through empowerment and participatory development to increase level of participation and harness a deeper sense of ownership of their development</p> <p>1. Conduct Eco-Diver/Reef Check Training;</p> <p>2. Capacitate/train 20 individuals (women) in Eco-Diver/Reef Check in 2023;</p> <p>3. Increase the level of coordination and collaboration with the partner municipalities; and</p>	Capacity Development of Women for Marine Protection and Conservation Efforts Province of Occidental Mindoro	<p>1. Eco-Diver (Reef Check) Training for Women a. Coordination with the target participants (e.g. municipalities) and resources speakers and trainers b. Preparation of communication letters regarding the training c. Preparation of training design d. Preparation of necessary documents for the resources needed (i.e. PRs, POs, etc.) and coordination with service providers (i.e. accommodation, meals & snacks, boats, etc.)</p>	<p>1. At least 50% of the expected number of participants is reached; candidates for a license/certification 2. Evaluation immediately conducted looking at the targets and success indicators At least 20% of the M&E team is women</p>	<p>1. 100% of the expected number of participants is reached; candidates for a license/certification 2. Evaluation immediately conducted looking at the targets and success indicators At least 20% of the M&E team is women</p>	1,384,000.00	1,255,850.00	128,150.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	4. At least 70% of participants completed the training and were certified as Eco Divers (LGU level)		e. Preparation of Post Activity Report and Financial/Physical Accomplishment Report 2. Monitoring and Evaluation					
Sub-total						101,308,034.70	94,177,355.72	
Sub-total A								
ORGANIZATION-FOCUSED								
1. GAD Mandate: 1. RA 9710-Magna Carta of Women 2. Joint Memorandum Circular No. 2013 – 01 - Guidelines on Localization of MCW	1. Effective and efficient implementation of GAD PPAs 2. Proper utilization of GAD budget 3. Effective monitoring and evaluation of GAD PPAs 4. Enhance capabilities of GFPS-TWG in crafting Annual GAD Plan and Budget and preparing comprehensive annual GAD Accomplishment Report	Capability Building Programs	1. GFPS and GFPS-TWG meeting 2. GAD Planning and Budgeting and Accomplishment Report Preparation workshop 3. Training in the preparation of GAD Agenda 4. Women's Month Celebration	1. 4 Quarterly Meetings conducted 2. 4 Quarterly Reports prepared 1 GAD Planning and Budgeting and Accomplishment Report Preparation workshop conducted 3. 1 GAD Agenda training conducted 4. 1 Women's Day and 1 National Consciousness Day Celebration	1. 4 Quarterly Meetings conducted 2. 4 Quarterly Reports prepared 1 GAD Planning and Budgeting and Accomplishment Report Preparation workshop conducted 3. 1 GAD Agenda training conducted 4. 1 Women's Day and 1 National Consciousness Day Celebration	2,552,000.00	2,219,862.00	332,138.00

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
GAD Mandate: 1. Executive Order 273 (Philippine Plan for Gender-Responsive Development)	5. To have at least 50% of employees undergo GST	Gender Fair Language "Speak Right" (SP) Communication Skills Training Program	5. GAD responsive Project Monitoring and Evaluation Training	5. 1 GAD responsive Project Monitoring and Evaluation Training for GFPS, GFPS-TWG, GAD Focal Persons and GFPS Secretariat	5. 1 GAD responsive Project Monitoring and Evaluation Training for GFPS, GFPS-TWG, GAD Focal Persons and GFPS Secretariat	4,672,500.00	4,505,079.75	167,420.25	
	6. To have a gender sensitive workplace		6. Gender Sensitivity Training	6. 3 GST Trainings for PGOM employees conducted	6. 1 GST Trainings for PGOM employees conducted				
			7. Gender Audit Training and Gender Analysis Tools for GFPS	7. 1 Gender Audit and Gender Analysis Tools for GFPS-TWG conducted	7. 1 Gender Audit and Gender Analysis Tools for GFPS-TWG conducted				
			8. Year-End Assessment on Gender and Development	8. 1 Year End Assessment on gender and development conducted	8. 1 Year End Assessment on gender and development conducted				
			9. Purchase of 1 laptop to be used for GAD matters						
			10. Purchase of 2 voice recording to be used during meetings/trainings						
			1. Provide gender-fair communication skills training.	1. Hire expertise of professionals to conduct Gender Fair Communication Skills Training	1. Basic communication Skills Training conducted				1 Training session on gender-fair language was conducted

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<p>Gender Issue:</p> <p>1. Societal stereotypes produce gender bias stopping women from moving forward</p> <p>2. Gender barriers to communication</p> <p>3. Low number of employees who have good basic communication skills</p> <p>4. Gender discrimination in assigning tasks</p> <p>5. Cultural restriction to women to perform manly duties/tasks</p>	<p>2. Provide communication skills training that is accessible to working women.</p> <p>3. Equip women with basic communication skills for career development.</p> <p>4. Allow women to perform manly tasks and elevate individual and office accomplishment ratings.</p> <p>5. Male legislators and office personnel are sensitized to sustain inclusive community participation.</p>		<p>2. All Sanggunian Secretaries with their respective LGU council employees (including women) enjoined to participate in the training or/and in the accomplishment of tasks including male/masculine tasks</p> <p>3. Conduct training at a venue/time that is accessible or most convenient to women</p>	<p>2. Basic communication skills gained by participants</p> <p>Higher individual and office accomplishments ratings earned by employees/offices</p> <p>Gender collaborative efforts/ participation are manifested in the office.</p> <p>3. Training conducted at a time and venue that is most accessible to employees, female and working mothers especially</p>	<p>239 Participants (Barangay/SK Chairperson and SP Staff) gained an understanding of gender biases, awareness, and the importance of promoting sensitivity in language use, consisting of 71 Females and 168 Males from various municipalities and agencies within the province.</p> <p>1 workshop and 1 writeshop were conducted to improve the drafting and issuance of legislative documents with gender-fair language, attended by 239 participants with 4 PWDs, 4 Senior Citizens, 1 IP, and 79 from the youth sector.</p>			
Sub-total B						7,224,500.00	6,724,941.75	

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
ATTRIBUTED PROGRAMS								
Title of LGU Program or Project					HGDG PIMME/FIMME Score	Total Annual Program/Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Lead or Responsible Office
(10)					(11)	(12)	(13)	(14)
1. Provision of Special Program for Employment of Students					13.8	970,197.50	727,648.13	OPAd
2. Provision of Temporary Employment					12.2	1,084,758.00	813,568.50	OPAd
Sub-total C						2,054,955.50	1,541,216.63	
GRAND TOTAL (A+B+C)							102,443,514.10	

exp

81,877,986.62

774,112.50

371,587,425.23

10,828,907.58

465,068,431.93

receipts

12,345,364.18