



**EXECUTIVE ORDER NO. 9**  
**Series of 2021**

**AN ORDER ADOPTING THE MERIT SELECTION PLAN FOR THE PROVINCIAL GOVERNMENT OF  
OCCIDENTAL MINDORO**

**WHEREAS**, Section 3, Article XIII of the 1987 Constitution states that "the State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment Opportunities for all."

**WHEREAS**, Section 32, Book V of Executive Order No. 292, known as the 1987 Administrative Code of Philippines provides that *"Each department or agency shall establish merit promotion plans which shall be administered in accordance with the provisions of the Civil Service law and the rules, regulations and standards to be promulgated by the Commission. Such plans shall include provisions for a definite screening process, which may include tests of fitness, in accordance with standards and guidelines set by the Commission. Promotion Boards may be organized subject to criteria drawn by the Commission."*

**WHEREAS**, CSC Resolution No. 010114 dated January 10, 2001 as amended by CSC Resolution No. 1701009 dated June 16, 2017 provides for policies on Merit Promotion Plan, appointments and other human resource actions.

**WHEREAS**, there is an imperative need to promulgate this Executive Order to adopt the Merit Selection Plan for the Provincial Government of Occidental Mindoro for the guidance of all its officials and employees.

**NOW THEREFORE, I EDUARDO B. GADIANO**, Governor, Provincial Government of Occidental Mindoro, by virtue of the powers vested in me by law, do hereby adopt the Merit Selection Plan for the Provincial Government of Occidental Mindoro.

**Section 1. ADOPTION OF THE MERIT SELECTION PLAN FOR THE PROVINCIAL GOVERNMENT OF  
OCCIDENTAL MINDORO.**

The Provincial Government of Occidental Mindoro hereby adopts the attached Merit Selection Plan for its guidance and implementation.

**Section 2. SEPARABILITY CLAUSE.**

If any provision of this Executive Order is declared invalid for any reason, the parts not affected thereby shall remain valid and in full force and effect.

**Section 3. REPEALING CLAUSE**

All Executive Orders, Rules and Regulations issued by this province which are inconsistent with any of the provisions of this Executive Order are hereby repealed, superseded or modified accordingly.



Republic of the Philippines  
MIMAROPA Region  
Province of Occidental Mindoro  
**OFFICE OF THE GOVERNOR**

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**Section 4. EFFECTIVITY**

This Executive Order shall take effect immediately.

**DONE** at the Provincial Capitol, Mamburao, Occidental Mindoro this 12<sup>th</sup> day of April 2021.

  
**EDUARDO B. GADIANO**  
Governor



Republic of the Philippines

Region IV-B

Province of Occidental Mindoro

**OFFICE OF THE PROVINCIAL ADMINISTRATOR**

**1<sup>st</sup> Indorsement**

May 10, 2021

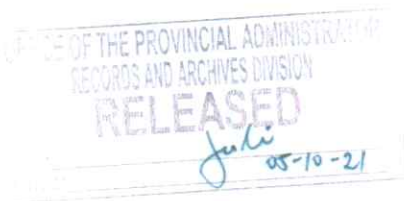
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PROVINCIAL LEGAL OFFICE

DATE: 5/10/21

Respectfully indorsed to **ALL THE DEPARTMENT HEADS**, the herein **EXECUTIVE ORDER NO. 9, SERIES OF 2021** entitled "**AN ORDER ADOPTING THE MERIT SELECTION PLAN FOR THE PROVINCIAL GOVERNMENT OF OCCIDENTAL MINDORO**" dated April 12, 2021 and a **compact disk containing the electronic copy of MSP**, signed by the Governor and submitted to the Civil Service Commission Field Office, indicating the customized Recruitment, Selection and Placement (RSP) systems and processes of the Human Resource Management Division (HRMD), **for your guidance.**

  
**MURIEL M. REGUINDING**  
Provincial Administrator



attch: as stated  
cc: Records Division  
OPAd/AD/hmv/hjet

**"Ganado sa Serbisyo. Ganado sa Pagbabago!"**

Address: Provincial Capitol Compound, Barangay. Payompon, Mamburao, Occidental Mindoro



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