



Republic of the Philippines
MIMAROPA Region
Province of Occidental Mindoro
OFFICE OF THE GOVERNOR

EXECUTIVE ORDER NO. 25-A
Series of 2021

**AMENDMENT TO EXECUTIVE ORDER NO. 25, S. 2019 BY PROVIDING FOR THE
REORGANIZATION OF THE PROVINCIAL GENDER AND DEVELOPMENT (GAD) FOCAL POINT
SYSTEM OF THE PROVINCIAL GOVERNMENT OF OCCIDENTAL MINDORO, APPROPRIATING
FUNDS THEREFOR, DEFENDING ITS DUTIES AND FUNCTIONS AND FOR OTHER PURPOSES**

WHEREAS, PCW-DILG-DBM-NEDA Joint Memorandum Circular (JMC) No. 2013-01 was issued to prescribe policies and procedures in mainstreaming gender perspectives in local planning, programming and budgeting; local legislation; project development, implementation, monitoring and evaluation pursuant to Republic Act No. 9710 or the Magna Carta of Women (MCW);

WHEREAS, pursuant to Convention on the Elimination of all forms of Discrimination Against Women (CEDAW), the Beijing platform for Action, Republic Act No. 7192, otherwise known as the Women in Development and Nation-Building Act and the Millennium Development Goals (MDG), the Philippines has committed to pursue women empowerment and gender equality in the country;

WHEREAS, in accordance with Executive Order No. 273 (Approving and Adopting the Philippine Plan for Gender Responsiveness Development, 1995-2025), the agencies are mandated to institutionalize gender and development (GAD) in government by incorporating the GAD concerns in their planning, programming and budgeting processes. Executive order no. 237 also mandates agencies to incorporate and reflect GAD concerns in their agency performance commitment contracts, annual budget proposals and work and financial plans;

WHEREAS, as declared by the United Nations, it shall be the policy of the Provincial Government to treat women's right human rights, and therefore:

1. Women have the right to prevention of and protection from all forms of violence and coercion against their person, their freedom, their sexuality, and their individuality;
2. Women have the right to freely and fully participate individually or collectively in the political process prevalent in their communities and nation;
3. Women have the right to the knowledge and means necessary for the full exercise of their reproductive rights according to their beliefs and preferences;
4. Women have the right to the means of ensuring their economic welfare and security;
5. Women have the right to choose their spouses in accordance with their values and preferences, and obtain adequate support for the rearing and caring of their children;
6. Women have the right to an adequate, relevant and gender fair education throughout their lives from childhood to adulthood;
7. Women have the right to adequate nutrition and proper healthcare;
8. Women have the right to humane living conditions;
9. Women have the right to nature their personhood, collectively, and individually, to secure an image of themselves as whole and valuable human beings to build relationships based on respect, trust and mutuality;
10. Women have the right to equality before the law in principle as well in the practice.



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WHEREAS, in response to these, the Provincial Government aims to institutionalized gender-responsive programs to protect and promote women's rights and uplift their welfare through the institutionalization of a Gender and Development (GAD) Focal Point System pursuant to DBM-NEDA-NCRFW Joint Circular 2004-01;

NOW THEREFORE, I, EDUARDO B. GADIANO, Governor of Occidental Mindoro, by virtue of the powers vested in men by law, do hereby order the re-organization of the Provincial Gender and Development (GAD) Focal Point System of the Provincial Government of Occidental Mindoro.

SECTION 1 – Provincial Gender and Development (GAD) Focal Point System

There is hereby created a Provincial Gender and Development (GAD) Focal Point System which shall be responsible in accelerating the gender mainstreaming within their localities and align efforts of Provincial Government of Occidental Mindoro (PGOM) and the National Government on Gender and Development (GAD) and its commitments to international declarations.

SECTION 2 – Duties and Responsibilities of the Provincial Gender and Development Focal Point System

The GAD Focal Point System shall have the following duties and responsibilities:

- a. Formulate and submit comprehensive medium term (3 years) and annual integrated GAD Plans responsive to the needs and situations of women constituents to be incorporated in policies and programs and activities (PPAs) that will uplift their conditions;
- b. Monitor and evaluate the implementation of local gender and development policies, programs and activities through conduct of regular review and evaluation of existing legislation, policies and programs measuring the extent which women concerns are integrated in all aspects of life on the basis of equal opportunities with men;
- c. Recommend measures and safeguards against pollution and for the preservation of the national ecosystem;
- d. Promote and support the establishment of a consultative mechanism or provide continuing dialogue between the Provincial Government and women sector;
- e. Maintain and update a sex-disaggregated data bank through the conduct of preliminary and secondary data gathering activities;
- f. Work in collaboration with the national and regional government agencies, NGOs, POs, the private sector and institutions to ensure that women's concern are brought into the mainstream of all development efforts;
- g. Ensure that all Provincial Government Program Planning and Implementation are gender – sensitive/responsive;
- h. Review and approve all GAD PPAs from Barangay, Municipal to Provincial level prior to implementation to monitor if activities to be undertaken are gender responsive;
- i. Create functional committees in the performance of its functions as the need arises;
- j. Assist the Finance Committee and the Committee on Appropriations in the allocation of the GAD Budget;



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- k. Avail of educational and training seminars offered by NGO/POs educational and research institutions and other private sector initiatives that may be helpful in the achievement of its goals;
- l. Represent the Provincial Government in local and international women's conferences and meetings pertinent to each other's duties and functions;
- m. Gather and disseminate information on current developments and studies on GAD and related issues (i.e. gender and governance); and
- n. All other duties and functions that may be mandated by its council members deemed necessary to achieve its goals.

SECTION 3 – Provincial Gender and Development Focal Point System Executive Committee

There is hereby re-organized a Provincial Gender and Development (GAD) Focal Point System Executive Committee (EXECOM) of the Provincial Government of Occidental Mindoro (PGOM) composed of the following:

Chairman	:	Hon. EDUARDO B. GADIANO Provincial Governor
Vice Chairman	:	Hon. PETER J. ALFARO Vice Governor
Members	:	Provincial Administrator Provincial Planning and Development Officer Provincial Social Welfare and Development Officer Provincial Health Officer Provincial Budget Officer Provincial Treasurer SP Member - Chairman, Committee on Appropriations SP Member - Chairman, Committee on Women and Family Human Resources Management Officer Provincial Director, DILG Schools Division Superintendent, DepEd Provincial Director, PNP



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President, Provincial Liga ng mga Barangay

President, Provincial SK Federation

President, Mayor's League of the Province

Program Unit Manager, PLAN INTERNATIONAL

Program KABALIKAT CIVICOM

President, Mindoro Progressive Multi Purpose
Cooperative

Representative, PNP Women's Desk

Representative, Indigenous People (IPs)

Representative, Persons with Disabilities (PWD)

SECTION 4 – Duties and Responsibilities of Provincial Gender and Development Focal Point System Executive Committee

The duties and responsibilities of Provincial Gender and Development Focal Point System Executive Committee (EXECOM) are the following:

- i. Provide policy advice to the LCE to support and strengthen the GFPS and the PGOM's gender mainstreaming efforts;
- ii. Direct the identification of GAD strategies, PPAs and targets based on the results of gender analysis and gender assessment, taking into account the identified priorities of the PGOM and the gender issues and concerns faced by the PGOM's constituents and employees;
- iii. Ensure the timely submission of the PGOM GPB, GAD AR and other GAD-related reports to the DILG which shall be consolidated for submission to PCW and appropriate oversight agencies;
- iv. Ensure the effective and efficient implementation of the GAD PPAs and the judicious utilization of the GAD budget;
- v. Build and strengthen the partnership of the PGOM with concerned stakeholders such as women's groups or CSOs, national government agencies, GAD experts and advocates, among others in pursuit of gender mainstreaming;
- vi. Recommend awards and/or incentives to recognize outstanding GAD PPAs or individuals who have made exemplary contributions to GAD.

SECTION 5 – Gender and Development Focal Point System Technical Working Group (GAD FPS- TWG)

There is also re-organized a Gender and Development Focal Point System Technical Working Group (GAD FPS- TWG) composed of the following:



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Chairman	:	Representative from Provincial Planning and Development Office
Members	:	Representative from PSWDO Representative from HRMO Representative from Provincial Budget Office Representative from Provincial Accounting Office Representative from Provincial Treasurer's Office Representative from Provincial Health Office Representative from the Office of the Governor Representative from the Office of the Provincial Agriculturist Representative from the private sector Representative from the academe Representative of Federation of the Persons with Disability in Occidental Mindoro (CSO) Representative of Council for the Restoration of Filipino Values (CSO)

SECTION 6 – Duties and Responsibilities of Gender and Development Focal Point System Technical Working Group (GAD FPS- TWG)

The Technical Working Group (TWG) shall have the following duties and responsibilities:

- i. Facilitate the gender mainstreaming efforts of the PGOM through the GAD planning and budgeting process;
- ii. Formulate the PGOM GPB in response to the gender gaps and issues faced by their constituents including their women and men employees;
- iii. Assist in the capacity and competency development of and provide technical assistance to the offices or units of the PGOM. In this regard, the TWG shall work with the Human Resource Development Office (HRDO) on the development and implementation of a capacity development program on GAD for its employees, as necessary;
- iv. Coordinate with the various units/offices of the PGOM and ensure their meaningful participation in strategic and annual planning exercises on GAD including the preparation, consolidation and submission of GPBs;
- v. Lead the conduct of advocacy activities and the development of information, education and communication (IEC) materials to ensure critical support of local elected officials,



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department heads and staff, and relevant stakeholders to the GFPS and to gender mainstreaming;

- vi. Monitor the implementation of GAD-related PPAs and suggest corrective measures to improve their implementation;
- vii. Prepare and consolidate PGOM GAD ARs and other GAD-related reports; and
- viii. Provide regular updates and recommendations to the LCE or GFPS EXECOM regarding GFPS' activities and the progress of the PGOM in gender mainstreaming based on the feedback and reports of concerned PGOM offices/units, stakeholders and constituents.

SECTION 7 – Secretariat and GAD Focal Person

There is hereby designated a Secretariat and a GAD Focal Person to assist the TWG in its functions. The Secretariat and the GAD Focal Person will be composed of representatives from Provincial Planning and Development Office.

The Secretariat and the GAD Focal Person designated by the LCE shall assist the GFPS EXECOM and the TWG in the performance of their roles and responsibilities, specifically on the provision of administrative and logistical services; preparation of meeting agenda; and documentation of GFPS' meetings and related GAD activities.

The Secretariat shall maintain record of every meeting of the EXECOM, which shall be made accessible to every member or to interested parties upon request for transparency. The Secretariat shall provide the members of every copy of the minutes of the meetings as soon as practicable after the meeting was adjourned before the next meeting commenced.

SECTION 8 – Monitoring and Evaluation (M&E) Team

There shall also be created a Monitoring and Evaluation (M&E) Team composed of the following:

- GFPS-TWG Chairman
- Representative from Human Resource Management Office
- Representative from Provincial Budget Office
- Representative from Department of Interior and Local Government Local Government Operations Officer (DILG LGOO)
- Representative from the Office of the Governor
- Association of Retired Teachers of Occidental Mindoro (CSO Representative)

The Monitoring and Evaluation (M&E) Team shall evaluate the outcomes of the PGOM GAD policies, programs and projects and submit a GAD Evaluation Report to the DILG Regional Office at the end of the LCE's three-year term. The submission shall be done not later than June of the next term (Refer to Annex H: LGU GAD Evaluation Report). The M&E Team shall monitor the implementation of the annual GPB and assess the status of the LGU's institutional mechanisms on gender mainstreaming annually.

SECTION 9 – GAD Planning and Budgeting

- A. In response to Republic Act No. 7192, otherwise known as the "Women in the Development and Nation Building Act", the Provincial Government, through the GAD



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Focal Point, shall prepare the GAD Plan and Budget following the procedures set forth under DBM-NEDA-NCRFW Joint Circular 2004-01 and such other rules and regulation that may be promulgated from time to time:

1. The annual GAD Plan and Budget shall be geared towards the achievement of the desired outcomes and goals as identified in the Framework Plan for Women.
 2. The development of GAD activities shall proceed from a review of sex-disaggregated data, the conduct of a gender analysis and major programs and the conduct of consultation with women's group or groups concerning GAD.
- B. To operationalize the Annual GAD Plan, the GAD Focal Point, with the assistance and advice of the Local Finance Committee, shall prepare the budget therefor which shall emanate from at least five percent (5%) of the total budget appropriations as authorized under the Annual Appropriation Act.

SECTION 10 – Annual Gender and Development Accomplishment Report

The GAD Focal Point, through the GAD Focal Person shall prepare the annual GAD accomplishment reports for the previous year that contain actual accomplishment vis-à-vis targets as well as the amount utilized for the achievement of such and submit to the Office of the Provincial Governor, GAD Focal Point, DILG, NCRFW, and DBM.

SECTION 11 – Repealing Clause

All executive issuances, orders, rules and regulations or part thereof, inconsistent with this Executive Order are hereby revoked or modified accordingly.

SECTION 12 – Separability Clause

If any provision of this Executive Order is declared invalid for any reason, the parts not affected thereby shall remain valid and in full force and effect.

SECTION 13 – Effectivity

This Executive Order shall take effect immediately upon signature and shall remain in effect until such time the undersigned or its authorized amend or repeal this order.

Done in the Provincial Capitol, Mamburao, Occidental Mindoro, this 17th day of November 2021.


EDUARDO B. GADIANO
Governor