



**EXECUTIVE ORDER NO. 81**  
Series of 2022

**“AN ORDER CREATING A CHANGE MANAGEMENT TEAM (CMT) AND ITS TECHNICAL WORKING GROUP (TWG), TASKED TO ASSESS AND REVIEW THE PROVINCIAL GOVERNMENT OF OCCIDENTAL MINDORO’S (PGOM’S) ORGANIZATIONAL STRUCTURE TO PLAN DESIGN AND RECOMMEND AN ORGANIZED STRUCTURE ALIGNED AND SUITABLE TO THE REQUIREMENTS OF THE PROVINCE”**

**WHEREAS**, Article II, Section 27 of the 1987 Constitution provides that the State shall maintain honesty and integrity in the public service and take positive and effective measures against graft and corruption;

**WHEREAS** the Provincial Government of Occidental Mindoro (PGOM) supports just allocation of resources by eliminating duplication or overlapping of common functions, maximizing research utilization with minimum disruption to operations, coordinating efforts more closely, sharing information, and consistently working in a collaborative manner;

**WHEREAS**, Section 19, Rule VI of the Implementing Rules and Regulations of Executive Order No. 138, series of 2021, provides Organizational Actions that can be pursued by this Agency, which could be beneficial to the Agency’s aims of achieving efficient and responsive services, to uplift the quality of life of the citizens of the Province of Occidental Mindoro;

**WHEREAS**, there is a need to create a Change Management Committee (CMT) of the Provincial Government of Occidental Mindoro (PGOM) that would help in defining and recommending the appropriate or necessary reorganization of this Agency’s structure;

**NOW, THEREFORE, I, EDUARDO B. GADIANO**, Governor of the Province of Occidental Mindoro, by virtue of the powers vested in me by law, do hereby order and direct the following:

**Section 1. Creation of Change Management Committee (CMT).** Creating Change Management Committee (CMT) of the Provincial Government of Occidental Mindoro (PGOM), which shall be responsible for conducting a strategic review of its operations and organizations per Rule IV of the Implementing Rules and Regulations of Executive Order 366.

**Section 2. Composition of CMT.** The Change Management Committee (CMT) shall have the following composition:

- **CHAIRMAN : HON. EDUARDO B. GADIANO**  
*Governor*
- **MEMBERS : HON. CIRILO Q. TEJOSO, JR.**  
*Chairperson – Local Government, Ordinances, and Legal Matters*  
**HON. JOSE FRANCO C. MENDIOLA**  
*Chairperson – Finance and Appropriations*  
**HON. ALEX R. DEL VALLE**  
*Chairperson – Labor and Human Resource Development*

  
**EDUARDO B. GADIANO**  
Governor



Republic of the Philippines  
MIMAROPA Region  
Province of Occidental Mindoro  
**OFFICE OF THE GOVERNOR**

**ALL DEPARTMENT HEADS**

*Provincial Government of Occidental*

**RICHARD D. OBRADOR**

*SAO/OIC-Internal Audit Service*

• **CMT ADVISER(S):**

**DIR. JUANITO D. OLAVE JR., CESO V**

*Provincial Director – DILG Occidental Mindoro*

**DIR. MARIETTA P. SANTOS**

*Director II – CSCFO Occidental Mindoro*

**Department of Budget and Management (DBM) Representative**

**Section 3. Duties and Functions of Change Management Committee (CMT).** The Change Management Committee (CMT) shall exercise the following functions:

- (a) Conduct a strategic review of the operations and organization of all component units of the Agency;
- (b) Identify the core functions, programs, activities, and projects of the Agency and its departments;
- (c) Identify the functions, programs, activities, and projects which (1) can either be scaled down, phased out, or abolished; or (2) can be strengthened and where more resources need to be channeled, pursuant to Rule VI of the IRR of Executive Order No. 138, series of 2021;
- (d) Prepare the recommended plans, for review and endorsement to the Office of the Sangguniang Panlalawigan (OSP) for appropriate action.

**Section 4. Change Management Committee (CMT) Technical Working Group (TWG).** The Change Management Committee (CMT) Technical Working Group (TWG) shall have the following composition:

• **TECHNICAL WORKING GROUP (TWG):**

**HAEL M. VILLAR**

*A.O. IV/OIC- Administrative Division (OPAd)*

**JOHN PAUL ARISTOTLE C. RAMOS**

*Planning Officer IV*

**ELLAROSE P. ABELEDA**

*OIC – Provincial Legal Office*

**GLORIA P. MERCENE**

*A.O. V – Human Resource and Management Office*

**ALVIN T. PANALIGAN**

*Local Treasury Operations Officer II*

**BERNADETTE Y. TRIA**

*Pharmacist IV – Provincial Health Office*

**ALL ADMINISTRATIVE OFFICERS HANDLING  
ADMINISTRATIVE CONCERNS OF THE OFFICE**

*Provincial Government of Occidental*

**Section 5. Technical Working Group (TWG) Functions.** The Technical Working Group shall provide assistance to the CMT in the performance of its functions.

**EDUARDO B. GADIANO**

*Governor*





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Province of Occidental Mindoro  
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**Section 6. Separability.** If any part of this order is held unconstitutional or invalid, the other provisions not affected thereby shall remain in full force and effect.

**Section 7. Repealing Clause.** All prior orders, rules, regulations, and issuances or parts thereof, issued by the Province, that are inconsistent with this Order are hereby repealed, amended, or modified accordingly.

**Section 8. Effectivity.** This Executive Order shall take effect immediately.

DONE this 1<sup>st</sup> Day of December 2022 at the Provincial Capitol, Mamburao, Occidental Mindoro, Philippines.

  
**EDUARDO B. GADIANO**  
Governor