Section IV. ANNUAL GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT

The GAD Focal Point, trough the GAD Focal Person shall prepare the annual GAD accomplishment reports for the previous year that contain actual accomplishments visà-vis targets as well as the amounts utilized for the achievements of such submit to the Office of the Provincial Governor, GAD Focal Point, DILG, NCRFW AND DBM.

Section V. Effectivity. This Executive Order shall take effect immediately.

Done this 13th day of August 2019 at Mamburao, Occidental Mindoro.

EDUARDO B. GADIANO Governor

- e. Maintain and update a sex-disaggregated data bank through the conduct of preliminary and secondary data gathering activities;
- f. Work in collaboration with the national and regional government agencies, NGOs, POs, the private sector and institutions to ensure that the women's concern are brought into the mainstream of all developments efforts;
- g. Ensure that all Provincial Government Program Planning and implementation are gender-sensitive / responsive;
- Review and approve all GAD PPAs from Barangay, Municipal to Provincial level prior to implementation to monitor if activities to be undertaken are gender responsive;
- i. Create functional committees in the performance of its functions as the need arises:
- j. Assist the Finance Committee, the Committee on Appropriations in the allocation of the GAD Budget;
- Avail of educational and training seminars offered by NGO/POs educational and research institution and other private sector initiatives that may be helpful in the achievement of its goals;
- I. Represent the Provincial Government in local and international women's conferences and meetings pertinent to each other duties and functions;
- m. Gather and disseminate information on current developments and studies on GAD and related issues (i.e. gender and governance); and
- n. All other duties and functions that may be mandated by its council members deemed necessary to achieve its goals.

Section III. GAD PLAN AND BUDGETING.

- A. In response to republic Act no. 7192, otherwise known as the "Women in Development and Nation Building Act", the Provincial Government, through the GAD Focal Point, shall prepare the GAD Plan and Budget following the procedures set forth under DBM-NEDA-NCRFW Joint Circular No. 2004-01 and such other rules and regulations that may be promulgated from time to time:
 - 1. The Annual GAD Plan and Budget shall be geared towards the achievement of the desired outcomes and goals as identified in the Framework Plan for Women.
 - The development of GAD activities shall proceed from a review of sex-disaggregated data, the conduct of a gender analysis and major programs and the conduct of consultations with women's group or groups concerning GAD.
- B. To operationalize the Annual GAD Plan, the GAD Focal Point, with the assistance and advice of the Local Finance Committee, shall prepare the budget therefor which shall emanate from at least five percent (5%) of the total budget appropriations as authorized under the Annual Appropriations Act.

GENDER AND DEVELOPMENT-TECHNICAL WORKING GROUP (GAD-TWG)

(Operation, Training and Information)

LGOO V-DILG

Public Relation Officer-PGO

PDO II-PGO

PSWDO-PPW II

(Planning and Development)

PSWDO

HEPO III-PHO

PDO II-PPDO

(Budgeting)

SAO-PBO

Accountant IV-PACCO

LRCO IV-PTO

(Secretariat)

PPDO & Staff

SECTION II. Duties and Responsibilities of the Provincial Gender and Development Focal Point System. The GAD Focal Point System shall have the following duties and Responsibilities:

- a. Formulate and submit comprehensive medium term (3 years) and annual integrated GAD Plans responsive to the needs and situation of women constituents to be incorporated in policies and programs and activities (PPAs) that will uplift their conditions;
- b. Monitor and evaluate the implementation of local gender and development policies, programs and activities through conduct of regular review and evaluation of existing legislation, policies and programs measuring the extent to which women concerns are integrated in all aspects of life on the basis of equal opportunities with men;
- c. Recommend measures and safeguards against pollution and for the preservation of the national ecosystem;
- d. Promote and support the establishment of a consultative mechanisms or provide continuing dialogue between the Provincial Government and the women sector;

WHEREAS, in response to these, the Provincial Government aims to institutionalized gender-responsive programs to protect and promote women's rights and uplift their welfare through the institutionalization of a Gender and Development (GAD) Focal Point System pursuant to DBM-NEDA-NCRFW Joint Circular 2004-01 and PCW-DILG-DBM-NEDA Joint Memorandum Circular 2013-01;

NOW THEREFORE, I, EDUARDO B. GADIANO, Governor of Occidental Mindoro, by virtue of the powers vested in me by law, do hereby order the re-organization of the Gender and Development (GAD) Focal Point System of the Provincial Government of Occidental Mindoro:

SECTION I – Composition of the Gender Development (GAD) Focal Point System of the Provincial Government of Occidental Mindoro. The GAD Focal Point System of the Provincial Government of Occidental Mindoro shall be composed of the following:

Chairman

Hon. EDUARDO B. GADIANO

Provincial Governor

Vice-Chairman

Hon, PETER J. ALFARO

Vice-Governor

GAD Focal Person

Provincial Planning and Development Officer

Members

Provincial Social Welfare and Development Officer

Provincial Health Officer

Provincial Director-DILG

DepEd - Schools Divisions Superintendent

PNP Provincial Director

President-Liga ng mga Barangay

Program Unit Manager-PLAN INTERNATIONAL

Human Resource Management Officer

Provincial Budget Officer

Provincial Treasurer

SP Member, Chair, Committee on Women and Family

President-KABALIKAT CIVICOM

President Mindoro Progressive Multi-Purpose

Cooperative

EXECUTIVE ORDER NO. 25

Series of 2019

"PROVIDING FOR THE RE-ORGANIZATION OF THE GENDER AND DEVELOPMENT (GAD)
FOCAL POINT SYSTEM OF THE PROVINCIAL GOVERNMENT OF OCCIDENTAL, MINDORO
APPROPRIATING FUNDS THEREFOR, DEFINING ITS DUTIES AND FUNCTIONS AND FOR
OTHER PURPOSES"

WHEREAS, pursuant to the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW), the Beijing Platform for Action, Republic Act No. 7192, otherwise known as the Women in Development Nation- Building Act and the Mellenium Development Goals (MDG), the Philippines has committed to pursue women's empowerment and gender quality in the country;

WHEREAS, in accordance with Executive Order No. 273 (Approving and Adopting the Philippine Plan for Gender Responsiveness Development, 1995-2025), the agencies are mandated to institutionalize gender and development (GAD) in government by incorporating the GAD concerns in their planning, programming and budgeting processes. Executive Order No. 273 also mandates agencies to incorporate and reflect GAD concerns in their agency performance commitment contracts, annual budget proposals and work and financial plans;

WHEREAS, as declared by the United Nations, it shall be the policy of the Provincial Government to treat women's right as human rights, and therefore will;

- Women have the right to prevention of and protection from all forms of violence and coercion against their person, their freedom, their sexuality, and their individuality;
- 2. Women have the right to freely and fully participate individuality or collectively-in the political process prevalent in their communities and nations;
- 3. Women have the right to the knowledge and means necessary for the full exercise of their reproductive rights according to their beliefs and preferences;
- 4. Women have the right to the means of ensuring their economic welfare and security;
- Women have the right to choose their spouses in accordance with their values and preferences, and obtain adequate support for the rearing and caring of their children;
- 6. Women have the right to an adequate, relevant and gender fair education throughout their lives, from childhood to adulthood;
- 7. Women have the right to adequate nutrition and proper health care;
- 8. Women have the right to humane living conditions;
- 9. Women have the right to nurture their personhood, collectively, and individually, to secure an image of themselves as a whole and valuable human beings to build relationships based on respect, trust and mutuality;
- 10. Women have the right to equality before the law in principle as well as in practice.

Section VIII. Effectivity. This Executive Order shall take effect immediately.

Done this 13th day of August 2019 at Mamburao, Occidental Mindoro.

EDUARDO B. GADIANO Governor

- g. Ensure that all Provincial Government Program Planning and Implementation are gender-sensitive/responsive;
- Review and approve all GAD PPAs from Barangay, Municipal to Provincial level prior to implementation to monitor if activities to be undertaken are gender responsive;
- Create functional committees in the performance of its functions as the need arises;
- j. Assist the Finance Committee and the Committee on Appropriations in the allocation of the GAD Budget;
- Avail of educational and training seminars offered by NGO/POs educational and research institution and other private sector initiatives that may be helpful in the achievement of its goals;
- I. Represent the Provincial Government in local and international women's conferences and meetings pertinent to each other's duties and functions;
- m. Gather and disseminate information on current developments and studies on GAD and related issues (i.e. gender and governance); and
- n. All other duties and functions that may be mandated by its council members deemed necessary to achieve its goals.

Section VI. GAD PLAN AND BUDGETING.

- A. In response to Republic Act no. 7192, otherwise known as the "Women in Development and Nation Building Act", the Provincial Government, through the GAD Focal Point, shall prepare the GAD Plan and Budget following the procedures set forth under DBM-NEDA-NCRFW Joint Circular No. 2004-01 and such other rules and regulations that may be promulgated from time to time:
 - 1. The Annual GAD Plan and Budget shall be geared towards the achievement of the desired outcomes and goals as identified in the Framework Plan for Women.
 - The development of GAD activities shall proceed from a review of sex-disaggregated data, the conduct of a gender analysis and major programs and the conduct of consultations with women's group or groups concerning GAD.
- B. To operationalize the Annual GAD Plan, the GAD Focal Point, with the assistance and advice of the Local Finance Committee, shall prepare the budget therefor which shall emanate from at least five percent (5%) of the total budget appropriations as authorized under the Annual Appropriations Act.

Section VII. ANNUAL GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT

The GAD Focal Point, through the GAD Focal Person shall prepare the annual GAD accomplishment reports for the previous year that contain actual accomplishments vis-à-vis targets as well as the amounts utilized for the achievements of such and submit to the Office of the Provincial Governor, GAD Focal Point, DILG, NCRFW AND DBM.

SECTION III- There is hereby designated a Secretariat to assist the TWG in its functions, composed of the following:

Head Secretariat

Ms. ROSALINA R. LAMOCA

PSWDO

Members

MICHAEL D. CAPONPON

PPO III

JOHN REYNOLD MULINGBAYAN

PPW II

DIANA ROSE A. MUGAT

PPO II

SECTION IV- There shall also be a Monitoring and Evaluation (M&E) Team composed of the following:

- GFPS-TWG Chair
- Human Resource Management Officer
- Provincial Budget Officer
- · Representative from DILG
- Representative from the Office of the Governor
- Association of Retired Teachers of Occidental Mindoro represented by Dr. Cecilia A. Zaparita (CSO Representative)

SECTION V. Duties and Responsibilities of the Provincial Gender and Development Focal Point System. The GAD Focal Point System shall have the following duties and responsibilities:

- a. Formulate and submit comprehensive medium term (3 years) and annual integrated GAD Plans responsive to the needs and situation of women constituents to be incorporated in policies and programs and activities (PPAs) that will uplift their conditions;
- b. Monitor and evaluate the implementation of local gender and development policies, programs and activities through conduct of regular review and evaluation of existing legislation, policies and programs measuring the extent to which women concerns are integrated in all aspects of life on the basis of equal opportunities with men;
- c. Recommend measures and safeguards against pollution and for the preservation of the national ecosystem;
- Promote and support the establishment of a consultative mechanism or provide continuing dialogue between the Provincial Government and the women sector;
- e. Maintain and update a sex-disaggregated data bank through the conduct of preliminary and secondary data gathering activities;
- f. Work in collaboration with the national and regional government agencies, NGOs, POs, the private sector and institutions to ensure that women's concern are brought into the mainstream of all development efforts;

Provincial SK Federation President

President of the Mayor's League of the Province

Program Unit Manager, PLAN INTERNATIONAL

President, KABALIKAT CIVICOM

President, Mindoro Progressive Multi-Purpose Cooperative

PNP Women's Desk Representative

Representative from the Indigenous People

SECTION II- There is also re-organized a GENDER AND DEVELOPMENT FOCAL POINT SYSTEM-TECHNICAL WORKING GROUP (GAD FPS-TWG) composed of the following:

Chairman : Engr. ANTHONY A. DANTIS

Head TWG/OIC-PPDO

Members: Representative from PSWDO

Representative from HRMO

Representative from Provincial Budget Office

Representative from Provincial Accounting Office

Representative from Provincial Treasurer's Office

Representative from Provincial Health Office

Representative from the Office of the Provincial

Agriculturist

Representative from the Office of the Governor

Representative from the private sector

Representative from the academe

GADIEL R. CRISTALINO

Representative of Federation of Persons with Disability in

Occidental Mindoro (CSO)

ARISTOTLE G. RAMOS

Representative of Council for the Restoration of Filipino

Values (CSO)

- Women have the right to nurture their personhood, collectively, and individually, to secure an image of themselves as a whole and valuable human beings to build relationships based on respect, trust and mutuality;
- 10. Women have the right to equality before the law in principle as well as in practice.

WHEREAS, in response to these, the Provincial Government aims to institutionalize gender-responsive programs to protect and promote women's rights and uplift their welfare through the institutionalization of a Gender and Development (GAD) Focal Point System pursuant to DBM-NEDA-NCRFW Joint Circular 2004-01;

NOW THEREFORE, I, EDUARDO B. GADIANO, Governor of Occidental Mindoro, by virtue of the powers vested in me by law, do hereby order the re-organization of the Provincial Gender and Development (GAD) Focal Point System of the Provincial Government of Occidental Mindoro.

SECTION I – There is hereby re-organized a Provincial Gender and Development (GAD) Focal Point System Executive Committee (EXECOM) of the Provincial Government of Occidental Mindoro composed of the following:

Chairman : Hon. EDUARDO B. GADIANO

Provincial Governor

Vice-Chairman : Hon. PETER J. ALFARO

Vice-Governor

GAD Focal Person : Provincial Planning and Development Officer

Members : Provincial Health Officer

Provincial Budget Officer

Provincial Treasurer

SP Member- Chairman, Committee on Appropriations

SP Member- Chairman, Committee on Women and Family

Human Resource Management Officer

Provincial Director-DILG

DepEd - Schools Divisions Superintendent

PNP Provincial Director

Provincial Liga ng mga Barangay President

EXECUTIVE ORDER NO. <u>45</u>

Series of 2019

"PROVIDING FOR THE REORGANIZATION OF THE PROVINCIAL GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM OF THE PROVINCIAL GOVERNMENT OF OCCIDENTAL, MINDORO APPROPRIATING FUNDS THEREFOR, DEFINING ITS DUTIES AND FUNCTIONS AND FOR OTHER PURPOSES"

WHEREAS, PCW-DILG-DBM-NEDA Joint Memorandum Circular (JMC) No. 2013-01 was issued to prescribe policies and procedures in mainstreaming gender perspectives in local planning, programming and budgeting; local legislation; project development, implementation, monitoring and evaluation pursuant to Republic Act No. 9710 or the Magna Carta of Women (MCW):

WHEREAS, pursuant to the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW), the Beijing Platform for Action, Republic Act No. 7192, otherwise known as the Women in Development and Nation- Building Act and the Millennium Development Goals (MDG), the Philippines has committed to pursue women empowerment and gender equality in the country;

WHEREAS, in accordance with Executive Order No. 273 (Approving and Adopting the Philippine Plan for Gender Responsiveness Development, 1995-2025), the agencies are mandated to institutionalize gender and development (GAD) in government by incorporating the GAD concerns in their planning, programming and budgeting processes. Executive Order No. 273 also mandates agencies to incorporate and reflect GAD concerns in their agency performance commitment contracts, annual budget proposals and work and financial plans;

WHEREAS, as declared by the United Nations, it shall be the policy of the Provincial Government to treat women's right as human rights, and therefore:

- Women have the right to prevention of and protection from all forms of violence and coercion against their person, their freedom, their sexuality, and their individuality;
- 2. Women have the right to freely and fully participate individually or collectively in the political process prevalent in their communities and nations;
- 3. Women have the right to the knowledge and means necessary for the full exercise of their reproductive rights according to their beliefs and preferences;
- 4. Women have the right to the means of ensuring their economic welfare and security;
- 5. Women have the right to choose their spouses in accordance with their values and preferences, and obtain adequate support for the rearing and caring of their children;
- 6. Women have the right to an adequate, relevant and gender fair education throughout their lives, from childhood to adulthood;
- 7. Women have the right to adequate nutrition and proper health care;
- 8. Women have the right to humane living conditions;